

Delete the bosses

Not the workers!



**SOLIDARITY WITH THE CAPGEMINI WORKERS' STRIKE IN SPAIN!
AGAINST DECREASING WAGES, PRECARIETY AND AN UNCERTAIN FUTURE FOR IT WORKERS!
GLOBAL ORGANIZATION IS THE ANSWER AGAINST GLOBAL EXPLOITATION!**

On May 17, Capgemini workers in Spain will be on a 24-hour strike because the company wants to fire 370 people. The IT Workers of ZSP support this struggle against the actions of Capgemini.

Capgemini is a huge company with growing profits and part of these profits come from cutting costs on workers. This means more precarious employment and this means cutting jobs in countries where the wages are a little higher and creating more work in places where they can pay very little. As we know, this place where Capgemini pays very badly is Poland, where the value of the labor performed is much higher than the salaries. By taking advantage of the very bad situation on the local labor market, it is able to offer truly insulting salaries to its professional staff.

In Spain, workers are also under pressure. This pressure is also caused by companies downsizing staff. Often they just move the jobs to where it is cheaper or find ways to outsource it. However, IT workers in Spain are fighting for their dignity, jobs and to maintain at least somewhat decent conditions. The first attempts of Capgemini to fire people in Dec. 2012, was also met by a strike, and the company withdrew its plans. We hope that the workers' action will be successful!

The IT Workers' Union of ZSP is fighting against exploitation in this industry. Among other things, it is fighting against the improper use of trash contracts and fake self-employment schemes, as well as intermediaries who eat up a big part of our salaries so that employers can avoid giving us benefits. But also it condemns the practice of dumping and creating shit jobs for workers around the globe who do their work for a fraction of its value. It is important to note that **our struggle is INTERNATIONAL** and the struggle of the Spanish workers is also the struggle against this race to the bottom on the global labor market, in which we play a sad role. **We support the demands of our sister union, the Telecommunications and IT Workers Union of the CNT-AIT of Madrid,** in this struggle and in general.

Among the demands of the union are the direct employment of the workers, not on temporary contracts, giving people extra time off when they are forced to work overtime, clear job descriptions, that training should be done during working hours, ability to work fewer hours to care for young children, no dissolution of the collective agreement, etc. And of course, no group dismissals at the company.

This is the least we deserve in the industry. Simple respect for our jobs, stable employment and decent salaries. The ability to earn our pay, without having to give up our lives.

Victory for the Capgemini workers!



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